



Kennebecasis Regional Police Force POLICE CONSTABLE

Compassion – Integrity – Accountability – Professionalism

To apply, please send a complete package containing the items below to the following email address:

Laurie.Young@nbpolice.ca

PLEASE ATTACH THE FOLLOWING AS A COMPLETE PACKAGE FOR CONSIDERATION:

1. **Cover Letter** – *Introduce yourself; let us know why you are right for our team; let us know if you are applying for full-time and/or short-term work*
2. **CV (No more than 2 pages) Including:**
 - a. Current Contact Information
 - b. Complete Employment History
 - c. Education and Qualifications
 - d. Specialized Training
 - e. Two Professional References Note: *Other references not listed may be contacted as part of the preliminary screening process*
3. **Two most recent performance appraisals** (Recent APA graduates may include OJT evaluations.)
4. **Proof of Qualifications/Graduation from certified Police Training Academy.**
5. **Copy of completed PARE (valid within the last 6 months)**
6. **Your prepared answers to the following two preliminary questions:**
 - a. As a police officer, the expectations around your actions are incredibly high in terms of your values, ethics and professional behavior. The KRPF values include: *Integrity, Honesty, Professionalism, Respect, Accountability, Compassion, Pursuit of Excellence*. What do these values mean to you and how do these attributes show up in your life.
 - b. For a police officer, communicating effectively is critical to the work. Give an example of a time you had to interact with a hostile person. How did you handle the situation and what was the outcome?

Successful KRPF applicants are highly motivated, positive individuals who thrive in a challenging team-based environment. They have a positive work history, are professional, and strive for excellence in policing. They demonstrate commitment to community through engagement, partnership, innovation, and leadership. They share our core values of: integrity; compassion, professionalism and accountability.