



Kennebecasis Regional Police Force

CADET SPONSORSHIP

PROGRAM



For consideration in the KRPF POLICE CADET SPONSORSHIP program, send your COMPLETE application package in PDF FORMAT to the following email address: Laurie.Young@nbpolice.ca
Deadline for Submissions – February 9th, 2024

1. Cover letter answering the following questions:

- a. Why do you want to become a police officer with the Kennebecasis Regional Police Force? How do you think your particular characteristics, skills, training, experience and abilities will contribute to our team and our community-based policing model?
- b. As a police officer, the expectations around your actions are incredibly high in terms of your values, ethics and professional behavior. The KRPF values include: Integrity, Professionalism, Accountability, and Compassion. What do these values mean to you and how do you live these values.

2. Resume (No more than 2 pages) Including:

- a. Contact Information
- b. Complete Employment and Volunteer History
- c. Current Education, Training and other relevant skills and experience

3. Proof of [Atlantic Police Academy \(APA\)](#) Eligibility

- a. Proof of Canadian citizenship or Canadian permanent resident status
- b. High School Diploma or Post-Secondary Documentation
- c. Birth Certificate – *Must be 19 years of age by program start date*
- d. Criminal Record Check (including Vulnerable Sector) with no findings of guilt
- e. Valid Class 5 (cars and light trucks) unrestricted driver's license
- f. Driver's Abstract
- g. Immunization Verification (APA Form Attached)
- h. Completion of an APA [Medical Assessment Form \(Attached\)](#)
- i. Completion of an APA [Visual Examination Form \(Attached\)](#)

4. Three letters of reference speaking to your personal attributes; work ethic, community involvement; etc. (Non-family members). See [APA template](#).

The KRPF Cadet Sponsorship Selection Process is a multi-faceted process including the following stages:

- Application Package Review
- Background Check and Security Clearance
- Completion of pre-polygraph booklet followed by an Integrity/Suitability Interview
- POST Aptitude Testing
- Panel Interview
- Successful completion of Physical Ability Requirement Evaluation Test (PARE)
- Pre-employment psychological screening

Applications will be reviewed upon receipt. Successful applicants will be notified within two weeks of the deadline regarding their advancement to the next stage. Candidates must successfully complete each stage of the Selection Process prior to advancement to the next.