



Kennebecasis Regional Police POLICE CONSTABLE

Compassion – Integrity – Accountability – Professionalism

Competitive and successful applicants are highly motivated, positive individuals who thrive in a challenging team-based environment. They demonstrate commitment to community through engagement, partnership, innovation, and leadership.

Successful candidates live the KRPF values of: Integrity; Professionalism; Accountability; and Compassion.

TO APPLY, PLEASE SEND THE FOLLOWING INFORMATION TO KRPFHR@NBPOLICE.CA

Only complete application packages will be considered.

- 1. Cover Letter** – Introduce yourself; and let us know why you are right for our team by answering the following questions:
 - a. As a police officer, the expectations around your actions are incredibly high in terms of your values, ethics and professional behavior. The KRPF values include: *Integrity, Professionalism, Accountability, and Compassion*. What do these values mean to you and how do these attributes show up in your life.
 - b. For a police officer, communicating effectively is critical to the work. Give an example of a time you had to interact with a hostile person. How did you handle the situation and what was the outcome?

2. Resume (No more than 2 pages) Including:

- a. Current Contact Information
- b. Complete Employment History
- c. Education and Qualifications
- d. Specialized Training
- e. Two Professional References

Note: *Other references not listed may be contacted as part of the preliminary screening process.*

3. Additional Documentation Required:

- Graduation Certificate from recognized Canadian Police Sciences Program.
- Copy of valid Driver's Licence
- Current Drivers' Abstract
- Proof of Canadian Citizenship
- Copy of completed PARE Test (valid within the last 6 months) *

** Police officers actively working in Canadian Policing Agencies are not required to complete the PARE test; however, will be asked to provide a fitness for duty/medical assessment including vision and hearing.*

Our Community – Our Commitment