



JOB OPPORTUNITY: Police Constable

Bring your experience to a police service that invests in you.

The Kennebecasis Regional Police Force (KRPf) is seeking **experienced, community-minded police officers** who want to serve in an agency where teamwork, well-being, and professional support are more than talking points — they're strategic priorities.

Serving the growing communities of Quispamsis and Rothesay, KRPf is one of New Brunswick's most well-resourced and well-supported police services. Our members work in an environment where strong leadership, modern equipment, and a collaborative culture allow officers to do their best work while maintaining balance in their personal lives.

Why Experienced Officers Choose KRPf

A Supportive, People-First Culture

KRPf places employee engagement and well-being at the centre of our organizational strategy. We foster a workplace where officers feel valued, supported, and connected — professionally and personally.

A Team You Can Rely On

Our service is built on a strong team atmosphere. Whether you're on patrol, working in specialized units, or supporting community initiatives, you'll be part of a tight-knit group that looks out for one another.

Work-Life Balance You Can Feel

We recognize that healthy officers are effective officers. KRPf promotes balanced scheduling, proactive wellness initiatives, and a culture that respects time off and family commitments.

Mental Health Support You Can Count On

We take mental health seriously. Officers have access to employer-paid benefits, confidential supports, peer resources, and leadership that understands the realities of policing in 2026.

Opportunities to Grow

With Patrol, Traffic, CID, Forensic Identification, K-9, Community Relations, and joint Emergency Tactical Services, KRPf offers meaningful pathways for experienced officers to apply their skills and continue developing.



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The staffing process for KRPF police constable positions will include but not be limited to:

1. Submission of a complete [Constable Application Package](#)
2. Background Check and Security Clearance
3. Initial Suitability Interview
4. Panel Interview
5. In-Depth Integrity Interview
6. Psychological Assessment
7. Structured Reference Checks

Minimum Qualifications

- **Education & Experience:** Must be a successful graduate of recognized police training academy. Post-secondary education above and beyond the required police training is an asset.
- **Past Performance:** Includes volunteer work, previous employment experience, professional recommendations, and most recent performance evaluations from previous employers (police or non-police).
- **Requirements:** Candidates must successfully complete **all** stages of the staffing process. They must meet the requirements for appointment as a police officer in accordance with the New Brunswick Police Act, Regulation 91-498; provide proof of successful completion of the Physical Abilities Requirement Evaluation (PARE)*; successfully clear our psychological screening evaluation process; and participate in a competency-based panel interview.
- **Ethical Standards:** Candidates must meet high ethical standards both on duty and off duty. Background checks and integrity interviews may include contact with personal contacts, former employers, etc. who may or may not be included in the candidate's reference list.

** Police officers actively working in Canadian Policing Agencies are not required to complete the PARE test; however, will be asked to provide a fitness for duty/medical assessment.*

Diversity and Inclusion:

KRPF promotes a work environment that is welcoming, supportive and nurturing of cultural, ethnic, racial, class, gender, sexual orientation, language and other human differences. We are looking for individuals that exhibit behaviors consistent with the concepts of equity, diversity and inclusion.

Our aim is to ensure that all employees and job applicants are given equal opportunity and that our organization is representative of all sections of society. Each employee will be respected and valued and able to give their best as a result.

To Apply

To be considered for this exciting opportunity, please send a [complete application package](#) to the Manager of Human Resources at krpfr@nbpolice.ca